



4Sight Communications Corporate Social Responsibility Policy Statement

Policy brief & purpose

Our Corporate Social Responsibility (CSR) company policy refers to our responsibility toward our environment. Our company's existence is part of a bigger system of people, values, nature and other organisations. We have a responsibility towards our environment and with an open mind, some commitment and conscience we can collectively make a difference.

What is corporate social responsibility?

Our Corporate Social Responsibility (CSR) company policy outlines our efforts in managing, supporting and sustaining our environment. It is our conscious effort in how we conduct ourselves and ensure our actions have a positive impact.

Scope

This policy applies to our company. It is also our policy that we will not knowingly engage with any supplier or client who we understand to be a contradiction to our beliefs as defined in this policy.

Policy elements

We want to be a responsible business that meets the highest standards of ethics and professionalism. Our company's social responsibility falls under two categories: compliance and proactiveness. Compliance refers to our company's commitment to legality and willingness to observe community values. Proactiveness is every initiative to promote human rights, help communities and protect our natural environment.

Compliance

Legality

Our company will:

- Respect the law
- Abide by its internal policies
- Ensure that all its business operations are ethical
- Keep every partnership and collaboration open and transparent

Business ethics

We'll always conduct business with integrity and respect to human rights. We'll promote:

- Safety and fair dealing
- Respect toward the client
- Anti-bribery and anti-corruption practices

Protecting the environment

Our company recognises the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We'll always follow best practices when disposing waste, choosing our methods of transport, working practices and energy consumption.

Protecting people

We'll ensure that we:

- Don't risk the health and safety of our employees and community.
- Support diversity and inclusion.
- Support a healthy work, life balance
- Offer kindness where it is required

Human rights

Our company is dedicated to protecting human rights. We are a committed equal opportunity employer. We'll ensure that our activities do not directly or indirectly violate human rights in any country.

Proactiveness

It is not our policy to maintain the status quo as it is important to be proactive in our efforts to exceed expectations where possible. We take great efforts in our staff selection and we recognise the personal values and efforts of our

employees in their own communities as well as our business community. Our company may preserve a budget to make monetary donations. These donations will aim to:

- Advance education and community events.
- Assist those in need

Volunteering

Our company will support its employees to volunteer. They may volunteer through programs organised internally or externally.

Preserving the environment

Apart from legal obligations, our company will proactively protect the environment. Examples of relevant activities include:

- Recycling
- Conserving energy
- Using environmentally-friendly technologies
- Eliminating unnecessary travel